



APPLICATION FOR AFFILIATION

Company Name _____

Organization's Diversity Officer _____

Title _____

Mailing Address _____

Telephone and Fax Numbers _____

Email Address _____

Chief Executive (top local official) _____

Please use the space below to explain your organization's interest in joining the Diversity Consortium of Tompkins County, Inc., and the anticipated impact it will have on your organization.

Affiliate Expectations

Mission

The Diversity Consortium of Tompkins County shall serve as a catalyst to promote the benefits of diversity and inclusion through enhancing awareness, supporting networking and sharing best practices.

Affiliation

- Affiliation is based upon application to be reviewed and approved by a majority of current members.
- Affiliates must represent organizations that demonstrate a commitment to managing diversity and advancing inclusion.
- Each affiliate organization may have two representatives (up to 5 for large employers).

Annual Dues

An annual non-refundable fee will be due on January 31st of each year. Fees will be collected on a sliding scale based on organization size.

- \$100 for organizations with 500+ employees
- \$50 for organizations 51-499 employees
- \$25 for organizations with 50 or fewer employees

Benefits

- Best practice presentations, discussions, forums, and resources on contemporary diversity and inclusion topics.
- A built-in network of experienced and practicing diversity and inclusion professionals.
- Access to the restricted employment opportunities portal, where members can:
 - o post employment opportunities
 - o display company name, logo, and brief description.
 - o access the bank of diverse talent.
- Representation on the Consortium Board (and affiliated sub-committees) and the annual Community Roundtable.
- An opportunity to demonstrate organizational commitment to diversity and inclusion.

Expectations

Carrying Forth the Mission

Affiliates will carry forth the mission of the Diversity Consortium of Tompkins County within the organizations that they represent and in the community, through active involvement, meeting participation, and through consortium governance.

Active Involvement

Affiliates will be actively involved and engaged by:

- participating in the activities, programs, and events of the Consortium;
- serving on subcommittees or providing event/program execution; and
- sharing information about meetings, events, and programs to others in your organization.

Meeting Participation

An affiliate shall be subject to review of their “active” membership status:

- if they should fail to attend three or more meetings during a calendar year without notifying the Chair or Co-chair; or
- if they fail to complete assigned responsibilities.

The Diversity Consortium meets the third Friday of the month at 10:00 A.M., in the basement conference room of the Henry St. John Building on the corner of South Geneva and West Clinton Streets. There is plenty of free parking in the lot to the East of the building.