

## Welcome to Tompkins County!

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Welcome home to Tompkins County! We're so pleased that you've decided to relocate to the beautiful Finger Lakes region of New York State!

## About Tompkins County

The county seat for Tompkins County is Ithaca, a college town like no other.

Recently cited by Sperling and Sander as the nation's number one emerging city and the eighth best place to live by Kiplinger's Magazine (2006), Ithaca is fast becoming a hot spot for young couples, families, empty nesters, and retirees. Boasting an unemployment rate of less than three percent, a median home price of \$146,600, an expansive transportation system, and a growing multicultural and LGBTQ community this vibrant and lively community is also home to three spectacular gorges and dozens of waterfalls within city limits.

Once you leave the City of Ithaca you quickly come upon rural landscapes, friendly and quaint villages and hamlets and some of the nation's most notable State and Federal forest areas. A nature lover's paradise you may find yourself pedaling a mountain bike down a single track trail, skiing on a backcountry trail, hiking along a cascading waterfall, paddling a kayak downstream, tacking your sailboat upwind or wine tasting at one of our over 80 wineries!

## Newcomer Resources

The following are resources aimed at providing you a comprehensive overview of Tompkins County and our surrounding communities. These resources provide quick links and overviews of resources ranging from housing, employment, and community connections to volunteer opportunities.

Don't hesitate to pick up the phone or e-mail the contacts featured, as assistance is only a connection away!

**Tompkins County Chamber of Commerce**

<http://www.tompkinschamber.org>

**Ithaca College's Ithaca Guide**

<http://www.ithaca.edu/ithacaguide>

**Joint Ventures Guide to Ithaca**

<http://forum.johnson.cornell.edu/students/orgs/jointventures/guide.html>

**Craigslist: Ithaca**

[www.ithaca.craigslist.org](http://www.ithaca.craigslist.org)

## **Business Development**

**Cayuga Venture Fund**

<http://cvf.biz/>

**Independent Consultants Network**

<http://www.members.iconconnect.org>

**Ithaca Downtown Partnership**

[www.downtownithaca.com](http://www.downtownithaca.com)

**Tompkins County Area Development**

[www.tcad.org](http://www.tcad.org)

## **Cultural, Social & Recreational Connections**

**American Indian Resources**

<http://www.aip.cornell.edu>

**The Diversity Consortium of Tompkins County**

<http://www.tompkins-co.org/consortium>

**Explore Downtown Ithaca**

<http://www.downtownithaca.com/>

**Explore Ithaca**

<http://www.discoverytrail.net>

**Finger Lakes Independence Center**

[www.flc.org](http://www.flc.org)

**First Friday's of Ithaca**

<http://www.upstatevibe.com>

**International Community Resources:**

<http://forum.johnson.cornell.edu/students/orgs/jointventures/guide.htm#assistance>

<http://www.isso.cornell.edu/>

**The Ithaca Asian American Association of Tompkins County**

[www.ithacaaaa.org](http://www.ithacaaaa.org) or <http://www.ithacadragonboat.org/>

**Ithaca Forward**

<http://www.ithacaforward.blogspot.com>

**The Latino Civic Association of Tompkins County, Inc.**

<http://www.latinocivicasociationtc.org>

**Ithaca Lesbian, Gay, Bisexual and Transgender Taskforce**

<http://www.ilgbtff.org/directory/directory.asp>

**Multicultural Resource Center**

<http://www.multicultural-resource.org>

## Day care

Day care and Child Development Council

<http://www.daycarecouncil.org/>

## Elder care

Tompkins County Office for the Aging

<http://www.tompkins-co.org/cofa>

## Employment:

Tompkins Workforce New York

<http://www.tompkinsworkforceny.org>

Joint Ventures Guide to Ithaca Employment Resources

<http://forum.johnson.cornell.edu/students/orgs/jointventures/guide.htm#employment>

Cornell University Recruitment & Employment Center

<http://www.ohr.cornell.edu/contactHR/rec/>

<http://www.ohr.cornell.edu/jobs>

Ithaca College Employment Services Office

<http://www.ithaca.edu/hr/employment/>

Cayuga Medical Center Employment & Volunteer Opportunities

<http://www.cayugamed.org/employment>

City of Ithaca Human Resources

<http://www.ci.ithaca.ny.us/>

Tompkins County Personnel Office

<http://www.tompkins-co.org/personnel/>

Ithaca City School District Office of Human Resources

<http://www.icsd.k12.ny.us/district/hr/>

Emerson Power Transmission

<http://www.emerson-ept.com/>

[http://www.davincijobs.com/jobsearch/display\\_co.php?id=68](http://www.davincijobs.com/jobsearch/display_co.php?id=68)

BorgWarner Office of Human Resources

<http://www.morsetec.com/careers.html>

## Faith & Spiritual Based Institutions

Ithaca Area Connect:

<http://ithaca.areaconnect.com/churches.htm>

Interfaith Directory

<http://www.ccfiv.org/churches.htm>



## **Transportation**

### **Airlines**

Ithaca Tompkins Regional Airport

<http://www.flyithaca.com>

Taughannock Aviation (Charter flight services)

<http://www.flytac.com/>

### **Charter or Commercial Bus Services**

Greyhound (Bus Service)

<http://www.greyhound.com/>

New York Trailways (Regional Bus Service)

<http://www.trailwaysny.com/>

Shortline (Regional Bus Service)

<http://www.coachusa.com/shortline/>

### **Getting Around Town**

Department of Motor Vehicles

<http://www.nydmv.state.ny.us/>

Tompkins Consolidated Area Transit (TCAT)

<http://www.tcatbus.com/>

Visit Ithaca.com:

<http://www.visitithaca.com/gettinghere/gettinghere.htm>

## **Volunteer Opportunities**

Volunteer Tompkins

[www.volunteertompkins.org](http://www.volunteertompkins.org)

## **Voter Registration**

Tompkins County Voters Guide

<http://www.tcvotersguide.org/index.html>

## ADDITIONAL INFORMATION ABOUT LIVING IN THE ITHACA AREA

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### **Area Highlights**

<http://www.cornell.edu/>  
[www.visitithaca.com](http://www.visitithaca.com)  
[www.tompkinschamber.org](http://www.tompkinschamber.org)  
[www.ithacaevents.com](http://www.ithacaevents.com)  
[www.ithaca.craigslist.org](http://www.ithaca.craigslist.org)  
[www.ci.ithaca.ny.us](http://www.ci.ithaca.ny.us)

*Cornell home page*  
*Area highlights from Ithaca/Tompkins*  
*Tompkins County Chamber of Commerce*  
*Extensive Listing of Local Entertainment*  
*Craig's List, Ithaca*  
*City of Ithaca Search Site*

### **Newspapers**

[www.ithacatimes.com](http://www.ithacatimes.com)  
[www.theithacajournal.com](http://www.theithacajournal.com)  
[www.ithacadailynews.com](http://www.ithacadailynews.com)  
<http://www.cornellsun.com/>  
<http://www.news.cornell.edu/>

*Ithaca Times publication*  
*Ithaca Journal publication*  
*Ithaca Daily News publication*  
*Cornell Daily Sun publication*  
*Cornell Chronicle*

### **Family**

#### **Day Care and Child Development Council of Tompkins County.**

609 W. Clinton St. , 273-0259. [www.daycarecouncil.org](http://www.daycarecouncil.org)

The Council offers a valuable source of information for parents new to Ithaca. The council will help you locate childcare near home or work, can put you in touch with various day care providers and will guide you through the complex process of selecting the best child care for you.

### **Public Schools**

A good website for school information and other information for children and youth in the area is [http://www.co.tompkins.ny.us/youth/p\\_and\\_y.html](http://www.co.tompkins.ny.us/youth/p_and_y.html)

### **Other Children's Programs**

Check out *Ithaca Child*, a local publication available at local grocery stores and coffee houses, for the latest information on children's activities in the area or visit [www.ithacachild.net](http://www.ithacachild.net).

## Medical Facilities

Cayuga Medical Center	277-1600 General information 274-4411 Emergency room	
Cayuga Medical Center Convenient Care Center	Rt. 13 and Warren Rd 274-4150	This is a branch of the medical center that offers care for less serious injuries.

### **Religious Services**

Ithaca is host to a wide variety of worship services for all types of religious denominations both on campus and within the local community.

<b>On Campus</b>	
Cornell United Religious Work: (CURW)	(CURW) housed in Anabel Taylor Hall, comprised of twenty-five affiliated communities, offers programs of worship, study, and social life, as well as opportunities for students to engage in interfaith dialogue. CURW is a department in the division of Student and Academic Services. A complete schedule of services is available at the CURW office in Anabel Taylor Hall. During the Fall and Spring semesters Anabel Taylor Hall is open daily (Monday - Friday, 8:00am to 11:00pm; Saturday and Sunday, 9:00am to 11:00pm). Phone: (607) 255-4214 <a href="http://www.curw.cornell.edu/">http://www.curw.cornell.edu/</a>
Sage Chapel Services	Sundays at 11:00 a.m. (when the University is in session). Addresses by guest representatives of all faiths, Cornell faculty, staff and University chaplains. Music by the Sage Chapel Choir and University Organist. Services jointly arranged by Cornell United Religious Work and the Music Department.
<b>Off Campus</b>	For listings of congregations in the Ithaca Community please call the office of the CURW at (607) 255-4214 or check your local phonebook. The local phonebook has congregations listed by denominations.

## **Shopping**

**The Commons**, downtown Ithaca [www.downtownithaca.com](http://www.downtownithaca.com)

Pedestrian mall with specialty boutiques, including book, art galleries, museums, cafes, music, and clothing stores

**Cayuga Mall**, Ithaca (Across from Pyramid Mall)

Strip mall offering TJ Maxx, Pet Depot, Sally's Beauty Supply, Eckerd Drugs, Dollar General Store, P&C grocery

**Triphammer Mall**, Ithaca (Hwy 13 & Triphammer Road)

Strip mall offering Joann Fabrics, wine shop, gourmet cheese and coffee shop, stationary store, furniture shop, women's clothing/jewelry and gift shop, and cafes/restaurants.

**Pyramid Mall**, Ithaca [www.pyramidithaca.com](http://www.pyramidithaca.com)

Includes Bon Ton, Sears, The Gap, Old Navy, Bath & Body Works, Best Buy, Borders, Target, A.C. Moore (crafts store), Pampered Pets, Abercrombie & Fitch, Victoria's Secret, Eddie Bauer, Payless Shoe Source, PacSun

**The Community Corners**, Ithaca (Hanshaw and Triphammer roads)

Talbot's (women's clothing), Terra Rosa (gifts), florist, dry cleaners, deli, tailor, etc..

**Route 13** Ithaca (south of downtown)

Pier 1 Imports, Barnes & Noble, K-mart, Eastern Mountain Sports, Michael's (craft store), Office Max, Staples

**South Meadow Marketplace**

Wal-Mart, Bed, Bath and Beyond, PetsMart. Home Depot is also near these, south on route 13

**Arnot Mall**, Horseheads (35 minutes) [www.arnotmall.net](http://www.arnotmall.net)

Includes Bon Ton, Kaufmann's, JC Penney, Sears, The Gap / Gap Kids, Victoria's Secret; near other shopping centers such as Sam's Club, Wal-Mart, Bed Bath & Beyond, Barnes & Noble and Old Navy

**Carousel Mall**, Syracuse (1 hour) [www.carouselcenter.com](http://www.carouselcenter.com)

Three-level mega mall that includes Lord & Taylor, JCPenney's, Bon Ton, Kaufmann's, Victoria's Secret, Ann Taylor, The Limited, Bath & Body Works, Pottery Barn, H&M, Banana Republic and many others

**Prime Outlets** (Route 318, outside Waterloo - 45 minutes)

[www.premiumoutlets.com/outlets/outlet.asp?id=9](http://www.premiumoutlets.com/outlets/outlet.asp?id=9)

Outlet mall that includes outlets for Casual Corner, The Gap, JCrew, Polo, Reebok, Geoffrey Beene, Ann Taylor, S&K Menswear and many others

## **Grocery Stores**

**Aldi** - Route 13 and Third St .

Mainly store-brand generic items with a few brand-name items. Limited selection, but prices are significantly lower.

**Greenstar Cooperative Market** - Buffalo St. & Route 13, 273-9392

A not-for-profit natural foods supermarket specializing in organic produce. You do not have to be a member to shop here, although members receive discounts.

**Ithaca Farmer's Market** - Third Street , on the west side of Route 13

Open seasonally, 9 a.m.-2 p.m. Saturdays and Sundays; 3-7 p.m. Thursdays

Fresh vegetables, fruits, herbs, eggs, meats, baked goods and craft items; ranked one of the top 10 farmer's markets in the United States .

**P&C** - Cayuga Mall (Route 13 & Triphammer Road , 257-7095)/ East Hill Plaza ( Pine Tree Rd , 272-5836)

**Top's** - 614 S. Meadow St , 272-7959/ near Pyramid Mall, 257-4952

**Wegman's** - 500 S. Meadow St, 277-5800

**Ludgates** - 552 Hanshaw Rd , 257-1765

Small market with organic produce and some natural and local specialty items.

## **Outdoor Entertainment**

### **Golf Courses and Ranges:**

- **Dryden Lake** (9 holes) - 430 Lake Road , Dryden, 844-9173
- **Hickory Hollow Pro Range** - 158 Waterwagon Road , 257-8633
- **Hillendale Golf Course** (18 holes) - 218 Applegate Road , 273-2363
- **Newman Municipal** - Pier Road , 273-6262
- **Robert Trent Jones Course** (18 holes) - Warren Road , 257-3661 (Cornell's course)
- **Stonehedge Golf Course** (9 holes) - Lick Street Extension, Groton , 898-3754
- **Trumansburg Golf Course** (18 holes) - Halsey Road , Trumansburg, 387-8844

### **Horseback Riding:**

- **Lopinto Farms** - Freeville, 347-6556
- **Cornell Equestrian Center** - Pine Tree Road , Lessons only
- **Red Hawk Ranch** - Trumansburg, 387-7859

### **Orchards, Produce and U-Pick:**

- **Bakers Acres of North Lansing** - 1114 Auburn Road , Groton , 533-3650
- **Brookton Hollow Farms** - Banks Road , Brooktondale, 273-2621
- **Cornell Apple Orchards** - Route 366, 255-4542
- **Glen Haven Farm** - Trumansburg, 387-9031
- **Grisamore Farms** - Goose Street , Locke, 497-1347
- **Indian Creek Fruit Farm** - 1408 Trumansburg Road , 272-1222
- **Iron Kettle Farm** - Route 96B South, Candor, 659-7707
- **Little Tree Orchards** - 345 Shaffer Road , Newfield, 594-9246 (Also has fields of flowers)
- **Ludgate Farms Natural Foods** - 1552 Hanshaw Road , 257-1765
- **Sunrise Plantations** - Groton , 533-4094

### Skiing (cross-country):

- **Danby State Forest** - Off Route 96B, in Danby, 753-3095
- **Greek Peak Nordic Ski Center** - 2000 Route 392, Cortland, 1-800-955-2754 - general, 1-800-365-7669 - ski conditions
- **Hammond Hill State Forest** - Off Irish Settlement Road , Dryden, 753-3095
- **Podunk Cross** - Country Ski Center , Podunk Road , Trumansburg, 387-6716
- **Shindagin Hollow State Forest** - Off Route 115, Caroline, 753-3095
- **Yellow Barn State Forest** - Off Yellow Barn Road , Dryden, 753-3095

### Skiing (downhill):

- **Greek Peak Ski Resort** - 2000 Route 392, Cortland , 1-800-955-2754
- **Labrador Mountain** - Route 90, Truxton, 1-800-446-9559
- **Song Mountain** - Otisco Road , Tully, 315-696-5711, 1-800-677-SONG
- **Toggenburg** - Toggenburg Road , Fabius, 315-683-5842

### Wineries

- **Finger Lakes Wine Country Information** - 936-0706,  
[www.fingerlakeswinecountry.com](http://www.fingerlakeswinecountry.com)  
Many wineries and tours available

### Parks

- **Buttermilk Falls State Park** - Off Route 13 South, 273-5761. Beautiful hiking trail with gorge views, swimming, picnic areas, fishing, playground areas
- **Cass Park** - 701 Taughannock Blvd , 273-1090  
Olympic-sized pool, baby pool, tennis courts, picnic areas, ice-skating
- **Cayuga Nature Center** - Taughannock Boulevard , 273-6260  
128-acre environmental education center 6 miles north of Ithaca
- **Circle Greenway** - 108 E. Green St , 274-6570  
10-mile walk by gorges, Cayuga Lake , Cornell, and The Commons
- **Cornell Plantations** - 1 Plantation Road , 255-3020  
Hiking and nature study trails, picnic areas, duck pond for the kids

- **Lansing Village Community Park** - Uptown Road  
Shaded playground and picnic area
- **Myers Point Park** - Lansing  
Beach, playground, camping, picnic areas; on Cayuga Lake
- **Robert H. Treman State Park** - Route 327 (off Route 13 South), 273-3440  
Hiking, swimming, picnic areas, playground areas
- **Sapsucker Woods Sanctuary** - 159 Sapsucker Woods Road , 254-2473  
Waterfowl and wildlife sanctuary
- **Stewart Park** - Routes 13 and 34, 273-8364  
Playground, picnic areas, carousel
- **Taughannock Falls State Park** - Off Route 89 North, 387-6739  
A 215-foot waterfall, hiking, picnic areas, swimming, fishing, playground areas.

### Day Trips

- **Corning** - [www.corningny.com](http://www.corningny.com) ; [www.cmoq.org](http://www.cmoq.org) (1 hr) excellent glass museum, is highly recommended
- **Skaneateles** - [www.skaneateles.com](http://www.skaneateles.com) (1hr) cute town on top of Lake Skaneateles , winter festival is highly recommended
- **Saratoga Springs** - [www.saratoga.org](http://www.saratoga.org) (3 ½ hrs) cute town on the edge of the Adirondack National Forest , horse races in summer

### Ice Skating

- **Cass Park Rink** - 701 Taughannock Blvd , 273-9211
- **Lynah Rink** - Cornell Campus
- **The Community Recreation Center** - 1767 E. Shore Dr , 277-7465

### Observatories

- **Fuertes Observatory** - Cornell campus, near Helen Newman Hall Open to the public on clear Friday nights from 8 p.m. or dusk (whichever is latest) to midnight

### Movie Theaters

- **Cinemapolis** - 171 E. State St. (The Commons), 277-6115
- **Cornell Cinema** - Willard Straight Hall, Cornell, 255-3522
- **Fall Creek Pictures** - 1201 N. Tioga St , 272-1256
- **Hoyts Cinemas** - Pyramid Mall, 257-2700  
For listings go to: [www.fandango.com](http://www.fandango.com)

### Museums and Galleries

- **Dewitt Historical Society Museum** - 401 E. State St , 273-8284  
Exhibits on Tompkins County and Ithaca
- **Handwerker Gallery** - Caroline Werner Gannett Center , Ithaca College , 274-3018  
Contemporary art, graphic art, photographs, and African and pre-Columbian art
- **Herbert F. Johnson Museum of Art** - Cornell University , 255-6464  
Asian and contemporary art
- **Hinckley Museum** - 410 Seneca St , 273-7053  
18th- and 19th-century regional, domestic, decorative, and folk art
- **John Hartell Gallery** - Sibley Dome, Cornell, 255-5046  
Student and faculty works
- **Olive Tjaden Gallery** - Tjaden Hall, Cornell, 255-6730  
Student and faculty works
- **Paleontological Research Institution** - 1259 Trumansburg Road , 273-6623  
Largest fossil collection in the nation
- **Sciencenter** - 601 First St , 272-0600  
Hands-on children's museum;
- **State of the Art Gallery** - 120 W. State St , 277-1626  
Contemporary Art

### **Music Groups and Ensembles**

- **Cayuga Chamber Orchestra** - 116 N. Cayuga St , Clinton House, 273-8981  
Professional orchestra with nationally known soloists
- **The Cayuga Vocal Ensemble** - P.O. Box 95 , 273-3586  
Professional vocal ensemble
- **Community School of Music & Arts** - 328 E. State St , 272-1474  
Center for arts education and performing ensembles for all ages
- **NYS Baroque** - 616 Coddington Road , 273-1581  
Orchestra that specializes in 17th- and 18th- century music

### **Professional Theaters and Dance Troupes**

- **Cornell Center for Theatre Arts** - 430 College Ave , 254-ARTS  
Home to Cornell's Department of Theatre Arts and the Cornell Dance Series
- **Hangar Theatre** - 273-4497 / 1-800-724-0999  
Dramas, comedies, musicals, children's theatre, and one-act plays
- **Ithaca Ballet** - 105 Sheldon Road , 277-1967  
Nationally known repertory company; classic and contemporary works
- **Ithaca College Theatre** - 210 Dillingham Center, 274-3224  
Department of Theatre Arts
- **Kitchen Theatre** - 116 N. Cayuga St , 273-4497  
Contemporary theatre
- **Community School of Music and Arts**  
328 E. State St. , 272-1475  
Provides instruction in music, dance, theater, and visual arts for all ages.
- **Cornell Cooperative Extension of Tompkins County**  
615 Willow Ave. , 272-2292

Offers programs and information on such topics as youth development, nutrition, community development, and consumer education.

- **Cornell Plantations**

1 Plantations Rd , 225-3020, [www.plantations.cornell.edu](http://www.plantations.cornell.edu)

Offers classes, workshops, and lectures by experts in horticulture, natural history, landscape design, and botanical arts.

## **Outdoor Education**

- B01 Bartels Hall, 255-6183, [www.coe.cornell.edu](http://www.coe.cornell.edu)

Offers classes in backpacking, biking, caving, wall climbing, hiking, paddling, skiing, snowshoeing, and more. Also rents outdoor gear and equipment. Offers weekly, weekend and one-day classes on glassblowing and other glass related arts.

## **Other Education**

- **Wegman's Supermarket**

500 S. Meadow St., 277-5800

Wegman's houses a beautiful cooking facility with comfortable seating and a demonstration kitchen. Guest chefs include professionals from Ithaca and nearby communities, as well as national and international culinary personalities. Classes and events are announced on a monthly basis.

- **Finger Lakes School of Massage**

1251 Trumansburg Rd, 272-9024

Massage therapy classes

## **Ithaca Neighborhoods**

- Belle Sherman and East Hill: Residential family neighborhood just east of Collegetown.
- Cayuga Height/Cornell Heights: West and north of campus.
- Collegetown: South of campus.
- Ellis Hollow: Southeast of campus.
- Fall Creek/Downtown: West of campus.
- Northeast/Lansing:
- South Hill: Home of Ithaca College.
- West Hill/Cayuga Lake:
- A good website for real estate agents and rentals is the following:  
<http://www.ithacanet.org/Business/#real>

## **Helpful Websites for job seekers in schools K-12:**

New York State Department of Education certification	<a href="http://www.highered.nysed.gov/tcert">www.highered.nysed.gov/tcert</a>
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information	
Good job site - some information free, some requires a minimal fee	<a href="http://www.nyeducationjobs.com">www.nyeducationjobs.com</a>
All jobs posted in local newspapers automatically show up here	<a href="http://www.careerbuilder.com">www.careerbuilder.com</a>
Links to all school New York State school districts and other resources	<a href="http://www.mjwillisassociates.com/cny_school_districts.htm">www.mjwillisassociates.com/cny_school_districts.htm</a>
Good interactive map showing county boundaries	<a href="http://www.nysegov.com/map-NY.cfm">www.nysegov.com/map-NY.cfm</a>

### Local Public School Districts

School District	Driving Minutes From Center of Ithaca	Main Website	Link to Employment	Phone Number
Ithaca City	6	<a href="http://www.icsd.k12.ny.us">www.icsd.k12.ny.us</a>	<a href="http://www.icsd.k12.ny.us/district/hr/positions.html">www.icsd.k12.ny.us/district/hr/positions.html</a>	607-274-2138
Lansing Central	18	<a href="http://www.lansingschools.org">www.lansingschools.org</a>		607-533-4294
Newfield Central	20	<a href="http://www.newfieldschools.org">www.newfieldschools.org</a>	<a href="http://www.newfieldschools.org/Personnel.html">www.newfieldschools.org/Personnel.html</a>	607-564-9955
Dryden Central	21	<a href="http://www.dryden.k12.ny.us">www.dryden.k12.ny.us</a>		607-844-5361
Groton Central	25	<a href="http://www.lightlink.com/grotonhs">www.lightlink.com/grotonhs</a>		607-898-4647
Trumansburg Central	26	<a href="http://www.tburg.k12.ny.us">www.tburg.k12.ny.us</a>	<a href="http://www.tburg.k12.ny.us/admin/job_opportunities.htm">www.tburg.k12.ny.us/admin/job_opportunities.htm</a>	607-387-7551
Cortland City	32	<a href="http://www.cortlandschools.org">www.cortlandschools.org</a>	<a href="http://cortlandschools.org/personneloffice/documents.nsf">cortlandschools.org/personneloffice/documents.nsf</a>	607-758-4100